

## **BuzzTravel Terms**

### **Policies and Procedures**

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BuzzTravel (or simply the “Company”) recognizes that in order to develop a long-term and mutually rewarding relationship with its Affiliates and retail customers (“Customers”), both the Company and its Affiliates must acknowledge and respect the true nature of the relationship and ultimately pledge to support and service Customers. BuzzTravel is founded upon the principles of honesty, integrity and transparency in the process of growing our Affiliate network and by retail selling through our network of Independent Affiliates. The following are the Policies, and Procedures for BuzzTravel which are applicable to all BuzzTravel Affiliates:

A. In the spirit of mutual respect and understanding, BuzzTravel is committed to:

- I. Providing prompt, professional, and courteous service and communications to all of its Affiliates and Customers;
- II. Paying commissions accurately and on a timely basis;
- III. Running the business professionally.
- IV. Developing and offering marketing tools with 3<sup>rd</sup> party vendors.
- V. Maintaining a culture of trust and respect with our affiliates.

B. In return, the Company expects its Affiliates will:

- I. Conduct themselves in a professional, honest, and considerate manner;
- II. Present B Famous corporate and product information in an accurate and professional manner;
- III. Present the Compensation Plan and Return Policy in a complete and accurate manner;
- IV. Not make exaggerated income claims;
- V. Make reasonable effort(s) to support and train Affiliates and Customers in their downline;

VI. Not engage in crossline recruiting, unhealthy competition, or unethical business practices that would pose risk to B Famous' business, reputation, and trade secrets;

## DEFINITIONS

- A. **The BuzzTravel Products** are products and other related items which may be introduced from time to time by BuzzTravel for purchase and retail sales by its Affiliates.
- B. **BuzzTravel Affiliate (“Affiliate”)** A person becomes a BuzzTravel Affiliate by signing up to start their own BuzzTravel business, which includes, among other things, agreeing to abide by all BuzzTravel rules, policies and procedures, and code of ethics. Affiliates can qualify as Active and earn commissions as an Active Affiliate. The other benefits you'll receive by paying your fee for your registration on the BuzzTravel computer system includes access to the Back Office software, publications, and detailed commissions and genealogy reports. In order for Affiliates to comply with these Policies and Procedures as they relate to downline support, motivation, training, morale building efforts, and aid to sales and sponsoring, it is necessary to be registered on the Affiliate computer system and receive daily updates which give details of downline activity.
- C. **Network Marketing** is building a group of Affiliates by informing other people about the BuzzTravel products and opportunity. As a BuzzTravel Affiliate, you can build your BuzzTravel network group by telling other people about the BuzzTravel products and Global Daily Pay Comp Plan and showing them how they, too, can use BuzzTravel products, become a BuzzTravel Affiliate, and build a BuzzTravel network downline like yourself. Any person you sponsor into the BuzzTravel Affiliate Program shall fill out and sign the BuzzTravel Application/Order Form after fully reviewing these Policies and Procedures and the BuzzTravel Compensation Plan by completing this process electronically on the sponsoring Affiliates replicated Buzz Travel's website. All BuzzTravel Affiliates shall fairly and completely explain the BuzzTravel business and Comp Plan to prospective Affiliates, shall not misrepresent any aspect of the business, and shall not attempt to limit the rights of any prospective Affiliate under the BuzzTravel business. Affiliates shall not be given credit for sponsoring new Affiliates if they do not fully comply with these provisions.

## SECTION 1 – CODE OF ETHICS

BuzzTravel has made a commitment to provide the finest direct sales experience backed by impeccable service to its Affiliates. In turn, the company expects BuzzTravel Affiliates to reflect that image in their relationships with Customers and fellow Affiliates.

As a BuzzTravel Affiliate, you are expected to operate your business according to the highest standards of integrity and fair practice. Failure to comply with the Code of Ethics can result in your termination as a BuzzTravel Affiliate. The Code of Ethics, therefore, states:

As an Affiliate:

- ◆ I will conduct my business in an honest, ethical manner at all times.
- ◆ I will make no representations about the benefits of being an Independent Affiliate with BuzzTravel other than those contained in officially approved corporate literature and videos.
- ◆ I will provide support and encouragement to my customers to ensure that their experience with BuzzTravel is a successful one.
- ◆ I will motivate and actively work with Affiliates of my downline organization to help them build their BuzzTravel business. I understand that this support is critical to each Affiliate's success with BuzzTravel.
- ◆ I will refrain from exaggerating my personal income or the income potential in general and will stress to Affiliate prospects the level of effort and commitment required to succeed in the business.
- ◆ I will not abuse the goodwill of my association with BuzzTravel to further or promote other business interests to BuzzTravel Affiliate's.
- ◆ I will not make disparaging remarks about other products, services, Affiliates, or companies; likewise, I will not willfully denigrate the activities or personalities of fellow BuzzTravel Affiliates.
- ◆ I will abide by all of the Policies and Procedures, Compensation Plan and any company material or documentation of BuzzTravel as included herein, or as may be amended from time to time.
- ◆ I will not make any payment(s) on behalf of or promise to pay any prospective or existing Affiliate in return for such Affiliate's enrollment.
- ◆ I will strive to sell and promote the products of BuzzTravel in a professional manner to end user retail customers.

## **SECTION 2 - INTRODUCTION**

### **2.1 - Policies and Compensation Plan Incorporated into Affiliate Agreement**

These Policies and Procedures, in their present form and as amended at the sole discretion of BuzzTravel, are incorporated into, and form an integral part of, the BuzzTravel Affiliate Agreement. Throughout these Policies, when the term "Agreement" is used, it collectively refers to the BuzzTravel Affiliate Application and Agreement Form, these Policies and Procedures and the BuzzTravel Compensation Plan. These documents are incorporated by reference into the BuzzTravel Affiliate Agreement (all in their current form and as amended

from time to time by BuzzTravel).

## 2.2 - Purpose of Policies

BuzzTravel is a direct sales company that markets travel discounts and a travel booking engine through Affiliates. It is important to understand that your success and the success of your fellow Affiliates depends on the integrity of those who market our products. To clearly define the relationship that exists between Affiliate and BuzzTravel, and to explicitly set a standard for acceptable business conduct, BuzzTravel has established the Agreement. BuzzTravel Affiliates are required to comply with all of the provisions set forth in the Agreement, which BuzzTravel may amend at its sole discretion from time to time, as well as with all federal, state and local laws governing their BuzzTravel business and their conduct. Because you may be unfamiliar with many of these standards of practice, it is very important that you read and abide by the Agreement. Please review the information in this document carefully. It explains and governs the relationship between you, as an independent contractor, and the Company. If you have any questions regarding any policy or rule, do not hesitate to seek an answer from the BuzzTravel corporate office. Please submit any questions, comments, or concerns regarding the Agreement to be answered by BuzzTravel prior to signing any documents.

## 2.3 - Changes to the Agreement

Because laws and the business environment periodically change, BuzzTravel reserves the right to amend the Agreement, compensation plan and its prices at its sole and absolute discretion. By signing the Affiliate Agreement, an Affiliate agrees to abide by all amendments or modifications that BuzzTravel elects to make. Amendments shall be effective immediately after publication of notice of amendments on the BuzzTravel website and Back Office. The Company shall provide or make available to all Affiliates a complete copy of the amended provisions by one or more of the following methods: (a) posting on the Company's official website; (b) electronic mail (email); (c) inclusion in Company periodicals; (d) inclusion with commissions or bonus checks; or (e) special mailings. The continuation of an Affiliate's BuzzTravel business or an Affiliate's acceptance of bonuses or commissions constitutes acceptance of current terms and conditions, policies and procedures, as well as any and all amendments.

## 2.4 - Delays

BuzzTravel shall not be responsible for delays or failures in performance of its obligations when performance is made commercially impracticable due to circumstances beyond its reasonable control. This includes, without limitation, strikes, labor difficulties, riot, war, fire, death, curtailment of a party's source of supply, government decrees or orders, and acts of God.

## 2.5 - Policies and Provisions Severable

If any provision of the Agreement, in its current form or as may be amended, is found to be invalid, or unenforceable for any reason, only the invalid portion(s) of the provision shall be severed and the remaining terms and provisions shall remain in full force and effect and shall be construed as if such invalid or unenforceable provision never comprised a part of the Agreement.

## 2.6 - Waiver

The Company never gives up its right to insist on compliance with the Agreement and with the applicable laws governing the conduct of a business. No failure of BuzzTravel to exercise any right or power under the Agreement or to insist upon strict compliance by an Affiliate with any obligation or provision of the Agreement, and no custom or practice of the parties at variance with the terms of the Agreement, shall constitute a waiver of BuzzTravel's right to demand exact compliance with the Agreement. Waiver by BuzzTravel can be affected only in writing by an authorized officer of the Company. BuzzTravel's waiver of any particular breach by an Affiliate shall not affect or impair BuzzTravel's rights with respect to any subsequent breach, nor shall it affect in any way the rights or obligations of any other Affiliates. Nor shall any delay or omission by BuzzTravel to exercise any right arising from a breach affect or impair BuzzTravel's rights as to that or any subsequent breach. The existence of any claim or cause of action of an Affiliate against BuzzTravel shall not constitute a defense to BuzzTravel's enforcement of any term or provision of the Agreement.

## **SECTION 3 - BECOMING AN AFFILIATE**

### 3.1 - Requirements to Become a BuzzTravel Affiliate

To become a BuzzTravel Affiliate, each applicant must:

3.1.1 - Be at least 18 years of age;

3.1.2 – People may join globally except in prohibited countries;

3.1.3 - Have a valid Social Security or Tax ID number if a U.S. citizen;

3.1.4 - Submit a BuzzTravel Affiliate Online Application and Agreement.

3.1.5 - No individual may participate in more than one BuzzTravel Business either as individuals, partners, officers, stockholders, directors, employees, or otherwise.

The Company reserves the right to reject any applications for a new Affiliate or applications for renewal.

### 3.2 - Affiliate Benefits

Once an Affiliate Application and Agreement has been accepted by BuzzTravel, the following benefits are available to the new Affiliate.

3.2.1 – Affiliates that enroll in BuzzTravel are allowed to:

- Sell BuzzTravel products and services to retail customers and receive profit from these sales
- Use BuzzTravel products
- Sponsor BuzzTravel Customers and Affiliates
- Earn appropriate bonuses from the sales of BuzzTravel Affiliates in their downline group

## **SECTION 4 - OPERATING A BuzzTravel BUSINESS**

### 4.1 - Unauthorized Claims and Actions

#### 4.2 - Indemnification

An Affiliate is fully responsible for all of his or her verbal and written statements made regarding BuzzTravel products, services, and the Compensation Plan that are not expressly contained on the official BuzzTravel website. Affiliates agree to indemnify BuzzTravel and BuzzTravel directors, officers, employees and agents and hold them harmless from any and all liability, including judgments, civil penalties, refunds, attorney fees, court costs or lost business incurred by BuzzTravel as a result of the Affiliate's unauthorized representations or actions. This provision shall survive the termination of the Affiliate Agreement.

### 4.3 - Income Claims

In their enthusiasm to enroll prospective Affiliates, some Affiliates are occasionally tempted to make income claims or earnings representations to demonstrate the inherent power of network marketing. This is counterproductive because new Affiliates may become disappointed very quickly if their results are not as extensive or as rapid as the results others have achieved.

Moreover, the Federal Trade Commission and all states have laws or regulations that regulate or even prohibit certain types of income claims and testimonials made by persons engaged in network marketing. While Affiliates may believe it beneficial to provide copies of checks, or to disclose the earnings of themselves or others, such approaches have legal consequences that can negatively impact BuzzTravel as well as the Affiliate making the claim unless appropriate disclosures required by law are also made contemporaneously with the income claim or earnings representation. Because Affiliates do not have the data necessary to comply with the legal requirements for making income claims, an Affiliate may NOT make income projections, income claims or disclose his or her BuzzTravel income (including the showing of Bitcoin received, bank statements or tax records).

### 4.4 - Errors or Questions

If an Affiliate has questions about or believes any errors have been made regarding commissions, bonuses, Downline Activity Reports, or charges, the Independent Affiliate must notify the Customer Service Department in writing through our back-office support contact form, within 15 days of the date of the purported error or incident in question. BuzzTravel will not be responsible for any errors, omissions or problems not reported to the Company within 15 days.

### 4.5 - Governmental Approval or Endorsement

Neither federal nor state regulatory agencies nor officials approve or endorse any direct selling program. Therefore, Affiliates shall not represent or imply that BuzzTravel or its Compensation Plan have been “approved,” “endorsed,” or otherwise sanctioned by any government agency.

### 4.6 - Identification

All U.S. Citizens Affiliates are required to provide their Social Security Number or Federal Tax Identification Number to BuzzTravel on the Affiliate Application and Agreement. This is done in lieu of KYC (Know Your Customer).

#### 4.7 - Income Taxes

Each Affiliate is responsible for paying local, state and federal taxes on earnings as an Affiliate. BuzzTravel does not know the cryptocurrency/USDT tax rules for the country you pay taxes in. Therefore, Affiliates need to consult with a tax professional in the country in which you pay taxes.

#### 4.8 - Independent Contractor Status

Affiliates are independent contractors and are not purchasers of a franchise or a business opportunity. The agreement between BuzzTravel and its Affiliates does not create an employer/employee relationship, agency, partnership, or joint venture between the Company and the Affiliate. Affiliates shall not be treated as an employee for his or her services or for federal or state tax purposes. All Affiliates are responsible for paying local, state, and federal taxes due from all compensation earned as an Affiliate of the Company. The Affiliate has no authority (expressed or implied) to bind the Company to any obligation. Each Affiliate shall establish his or her own goals, hours, and methods of sale, so long as he or she complies with the terms of the BuzzTravel Affiliate Agreement, these Policies and Procedures, and applicable laws. If required by law to declare any BuzzTravel Affiliate be classified as employees, BuzzTravel reserves the right to discontinue operating within the jurisdiction making such declaration.

4.8.1 - The name of BuzzTravel and other names as may be adopted by BuzzTravel are proprietary trade names, trademarks, and service marks of BuzzTravel. As such, these marks are of great value to BuzzTravel and are supplied to Affiliates for their use only in an expressly authorized manner. Use of the BuzzTravel name on any item not produced by the Company is prohibited except as follows:

[Affiliate's Name]

BuzzTravel Independent Affiliate

4.8.2 - Neither shall Affiliates obtain or attempt to obtain any right, title, or interest by registration, filing of any kind, patent, copyright, or otherwise in or to any of the Names or Marks. In particular (and without limiting the foregoing) Affiliates shall not make purchases or enter into other transactions in the name of BuzzTravel or hold themselves out as agents for BuzzTravel. These regulations also pertain to the registration of websites, domains, URLs, email addresses, social media profiles, group names or pages. All shall refrain from containing "BuzzTravel" or any company protected names, such as products etc, and including derivatives. However, An Affiliate may describe themselves as a BuzzTravel Independent Affiliate (domain names excluded).



4.8.3 - Advertising is not limited to print media; it also includes internet advertising and other forms of advertising. It is prohibited for an Affiliate to use an internet or email address that utilizes the trade name BuzzTravel or includes BuzzTravel in a portion of the address. It is also prohibited for an Affiliate to use any website materials on a website that references or relates to BuzzTravel that is not authorized in writing by BuzzTravel.

#### 4.9 - Laws and Ordinances

Affiliates shall comply with all federal, state, and local laws and regulations in the conduct of their businesses. Many cities and counties have laws regulating certain home-based businesses. In most cases these ordinances are not applicable to Affiliates because of the nature of their business. However, Affiliates must obey those laws that do apply to them. If a city or county official tells an Affiliate that an ordinance applies to him or her, the Affiliate shall comply with the law.

#### 4.10 - Minors

Affiliates shall not enroll or recruit individuals under the age of 18 into the BuzzTravel business. The one exception to this is if the minor has been adjudicated as an emancipated minor by a court of competent jurisdiction.

#### 4.11 – Vendor Third Party Providers

Many products and services provided to BuzzTravel are provided and fulfilled by third party vendors through contractual relationships with BuzzTravel. It is important that Affiliates do nothing to jeopardize or interfere with the contractual relationships between BuzzTravel and its vendors. Any interference will be grounds for termination and potential legal action. It is also important that Affiliates do not use the name of vendors in any marketing materials. Using the name of B Famous in any marketing online or offline is grounds for immediate termination as a BuzzTravel Independent Affiliate. A breach of this policy can also result in a lawsuit against the Affiliate by BuzzTravel and by the vendor (s) for damages.

#### 4.12 - Sale, Transfer or Assignment of a BuzzTravel Business

4.12.1 – In order to preserve the integrity of the hierarchical structure, it is necessary for

the Company to place restrictions on the transfer, assignment, or sale of a BuzzTravel account. A BuzzTravel Affiliate may not sell or assign his or her rights or delegate his or her position as an Affiliate without *prior written approval* by the Company, which approval will not be unreasonably withheld. Any attempted sale, assignment, or delegation without such approval may be voided at the discretion of the Company. Should the sale be approved by the Company, the Buyer assumes the position of the Seller at the current qualified “paid as” rank, at the time of the sale and acquires the Seller’s Downline.

#### 4.13 - Telemarketing

The Federal Trade Commission and the Federal Communications Commission each have laws that restrict telemarketing practices. Both federal agencies (as well as a number of states) have “do not call” regulations as part of their telemarketing laws. While you may not consider yourself a “telemarketer” in the traditional sense of the word, these regulations broadly define the term “telemarketer” and “telemarketing” so that your inadvertent action of calling someone whose telephone number is listed on the federal “do not call” registry could cause you to violate the law. Moreover, these regulations must not be taken lightly, as they carry significant penalties (up to \$11,000.00 per violation).

Therefore, Affiliates must not engage in telemarketing relative to the operation of their BuzzTravel businesses. The term “telemarketing” means the placing of one or more telephone calls to an individual or entity to induce the purchase of a BuzzTravel product or service, or to recruit them for the BuzzTravel opportunity. “Cold calls” made to prospective customers or Affiliates that promote either BuzzTravel’s products or services or the BuzzTravel opportunity constitute telemarketing and are prohibited. However, a telephone call(s) placed to a prospective customer or Affiliate (a “prospect”) is permissible under the following situations:

- If the Affiliate has an established business relationship with the prospect. An “established business relationship” is a relationship between an Affiliate and a prospect based on the prospect’s purchase, rental, or lease of goods or services from the Affiliate, or a financial transaction between the prospect and the Affiliate, within the 18 months immediately preceding the date of a telephone call to induce the prospect’s purchase of a product or service.
- The prospect’s personal inquiry or application regarding a product or service offered by the Affiliate within the 3 months immediately preceding the date of such a call.

In addition, Affiliates shall not use automatic telephone dialing systems relative to the operation of their BuzzTravel businesses. The term “automatic telephone dialing system” means equipment which has the capacity to (a) store or produce telephone numbers to be called using a random or sequential number generator and (b) to dial such numbers.

## **SECTION 5 - BONUSES AND COMMISSIONS**

### **5.1 - Bonus and Commission Qualifications**

An Affiliate must be active and in compliance with the Company Policies and Procedures and the Compensation Plan to qualify for bonuses and commissions. So long as an Affiliate complies with the Terms of the Agreement, the Company shall pay commissions to such Affiliates in accordance with the Compensation Plan.

**RETAIL SALES:** Affiliates must generate 3 retail sales at the product level (s) they are participating at within 90 days of signing up as an affiliate. If an affiliate does not have 3 retail sales at the conclusion of the 90-day term, the company will suspend paying them commissions until they have the required 3 retail sales at the product levels they're qualified to earn at. Once qualified any earned commissions will be released to the affiliate.

\*If at 180 days the affiliate has not met their 3 retail sales required their affiliate account will be terminated.

### **5.2 - Commission Payments**

Commissions are calculated daily and put into the Affiliate's USDT wallet one day in the arrears.

All commissions are paid in USDT. Commissions are calculated in "real Time" when a product purchase occurs.

## **SECTION 6 - REFUNDS**

### **6.1 – No Refunds**

BuzzTravel does not offer refunds.

All of our products are digital and immediately available to the customer. It is the responsibility of the Affiliate to ensure the customer is notified of our No Refund policy before making a purchase.

## **SECTION 7 - DISPUTE RESOLUTION AND DISCIPLINARY PROCEEDINGS**

### **7.1 - Disciplinary Sanctions**

Violation of the Agreement, these Policies and Procedures or any illegal, fraudulent, deceptive or unethical business conduct by an Affiliate may result, at BuzzTravel's discretion, in one or more of the following corrective measures:

- Issuance of a written warning or admonition;
- Requiring the Affiliate to take immediate corrective measures;
- Imposition of a fine, which may be withheld from bonus and commission checks;
- Loss of rights to commissions for a period of time;
- Involuntary termination of the offender's Affiliate Agreement;
- In situations deemed appropriate by BuzzTravel, the Company may institute legal proceedings for monetary and/or equitable relief.

## 7.2 - Grievances and Complaints

When an Affiliate has a grievance or complaint with another Affiliate regarding any practice or conduct in relationship to their respective BuzzTravel businesses, the complaining Affiliate should first report the problem to his or her sponsor, who should review the matter and try to resolve it with the other party's Upline sponsor. If the matter cannot be resolved, it must be reported in writing to the Company. The Company will review the facts, determine if a policy violation has occurred, and take appropriate action.

## 7.3 - Arbitration

Any controversy or claim arising out of or relating to the Agreement, or the breach thereof, shall be settled by arbitration administered by the American Arbitration Association or other recognized arbitration service, under its Commercial Arbitration Rules, and judgment on the award rendered by the arbitrator may be entered in any court having jurisdiction thereof. Ambassadors waive all rights to trial by jury or to any court. All arbitration proceedings shall be held in the county of Clark in the state of Nevada unless the laws of the state in which an Ambassador resides expressly require the application of its laws, in which case the arbitration shall be held in the capital of that state. All parties shall be entitled to all discovery rights pursuant to the Federal Rules of Civil Procedure. There shall be one arbitrator, an attorney at law, who shall have expertise in business law transactions, with a strong preference being an attorney knowledgeable in the direct selling industry, selected from the panel that the American Arbitration Panel provides. The prevailing party shall be entitled to receive from the losing party, OR each party to the arbitration shall be responsible for its own costs and expenses of arbitration, including legal and filing fees. The decision of the arbitrator shall be final and binding on the parties and may, if necessary, be reduced to a judgment in any court of competent

jurisdiction. This agreement to arbitration shall survive any termination or expiration of the Agreement.

Nothing in these Policies and Procedures shall prevent BuzzTravel from applying to and obtaining from any court having jurisdiction a writ of attachment, a temporary injunction, preliminary injunction, permanent injunction or other relief available to safeguard and protect BuzzTravel's interest prior to, during, or following the filing of any arbitration or other proceeding or pending the rendition of a decision or award in connection with any arbitration or other proceeding.

#### 7.4 - Governing Law, Jurisdiction and Venue

Jurisdiction and venue of any matter not subject to arbitration shall reside in Clark County, State of Nevada. The Federal Arbitration Act shall govern all matters relating to arbitration. The law of the State of Nevada shall govern all other matters relating to or arising from the Agreement.

### **SECTION 8 - INACTIVITY AND CANCELLATION**

#### 8.1 - Effect of Cancellation

So long as an Affiliate remains active and complies with the terms of the Affiliate Agreement and these Policies and Procedures, BuzzTravel shall pay commissions to such Affiliate in accordance with the Compensation Plan. An Affiliate's commissions constitute the entire consideration for the Affiliate's efforts in generating sales and all activities related to generating sales (including building a downline organization). Following an Affiliate's termination for inactivity, or voluntary or involuntary termination of his or her Affiliate Agreement (all of these methods are collectively referred to as "termination"), the former Affiliate shall have no right, title, claim, or interest to the marketing organization that he or she operated, or any commission or bonus from the sales generated by the organization. An Affiliate whose business is terminated will lose all rights as an Affiliate. This includes the right to sell BuzzTravel products and services and the right to receive future commissions, bonuses, or other income resulting from the sales and other activities of the Affiliate's former downline sales organization. In the event of termination, Affiliate agrees to waive all rights they may have, including but not limited to property rights, to their former downline organization, and to any bonuses, commissions, or other remuneration derived from the sales and other activities of his or her former downline organization.

Following an Affiliate's termination of his or her Affiliate Agreement, the former Affiliate shall not hold himself or herself out as a BuzzTravel Affiliate. The affected Affiliate will remove and discontinue use of and will not thereafter use the Names and Marks or any and all signs, labels, stationery, advertising, and/or literature referring to BuzzTravel. An Affiliate whose Affiliate Agreement is terminated shall receive commissions only for the last full pay period he or she was active prior to cancellation (less any amounts withheld during an investigation preceding an involuntary termination).

## 8.2 - Involuntary Termination

An Affiliate's violation of any of the terms of the Agreement, including any amendments that may be made by BuzzTravel in its sole discretion, may result in any of the sanctions listed in this document, including the involuntary termination of his or her Affiliate Agreement.

A. The Company reserves the right to terminate an Affiliate's account for, but not limited to, the following reasons:

- I. Violation of any Terms or Conditions of the Affiliate Agreement;
- II. Violation of any provision in these Policies and Procedures;
- III. Violation of any provision in the Compensation Plan;
- IV. Violation of any applicable law, ordinance, or regulation regarding the BuzzTravel business;
- V. Engaging in unethical business practices or violating standards of fair dealing;

Cancellation shall be effective on the date on which written notice is emailed to the Affiliate's last known address, or to his or her attorney, or when the Ambassador receives actual notice of termination, whichever occurs first.

## 8.3 - Voluntary Termination

An Affiliate has a right to cancel at any time, regardless of reason. Termination must be submitted in writing to the Company admin email [admin@buzztravel.io]. The written notice must include the Affiliate's signature, printed name, address, Affiliate ID number, date of resignation, and reason for resigning. Affiliates who have resigned may re-apply to become an Affiliate with BuzzTravel after 6 months.

## 8.4 - Non-Renewal

An Affiliate may also voluntarily cancel his or her Affiliate Agreement by failing to maintain the Agreement annually. The Company may also elect not to renew an Affiliate's Agreement.

## 8.5 - Complete Agreement

These Policies and Procedures, any and all modifications made by the Company, along with the Terms and Conditions and the Compensation Plan make up the entire agreement between Affiliate and Company.

Develop a long-term and mutually rewarding relationship with its Affiliates and retail customers (“Customers”), both the Company and its Affiliates must acknowledge and respect the true nature of the relationship and ultimately pledge to support and service Customers. BuzzTravel is founded upon the principles of honesty, integrity and transparency in the process of growing our Affiliate network and by retail selling through our network of Independent Affiliates. The following are the Policies, and Procedures for BuzzTravel which are applicable to all BuzzTravel Affiliates:

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As an Affiliate:

- ◆ I will conduct my business in an honest, ethical manner at all times.



- ◆ I will make no representations about the benefits of being an Independent Affiliate with BuzzTravel other than those contained in officially approved corporate literature and videos.
- ◆ I will provide support and encouragement to my customers to ensure that their experience with BuzzTravel is a successful one.
- ◆ I will motivate and actively work with Affiliates of my downline organization to help them build their BuzzTravel business. I understand that this support is critical to each Affiliate's success with BuzzTravel.
- ◆ I will refrain from exaggerating my personal income or the income potential in general and will stress to Affiliate prospects the level of effort and commitment required to succeed in the business.
- ◆ I will not abuse the goodwill of my association with BuzzTravel to further or promote other business interests to BuzzTravel Affiliate's.
- ◆ I will not make disparaging remarks about other products, services, Affiliates, or companies; likewise, I will not willfully denigrate the activities or personalities of fellow BuzzTravel Affiliates.
- ◆ I will abide by all of the Policies and Procedures, Compensation Plan and any company material or documentation of BuzzTravel as included herein, or as may be amended from time to time.
- ◆ I will not make any payment(s) on behalf of or promise to pay any prospective or existing Affiliate in return for such Affiliate's enrollment.
- ◆ I will strive to sell and promote the products of BuzzTravel in a professional manner to end user retail customers.

## **SECTION 2 - INTRODUCTION**

### **2.1 - Policies and Compensation Plan Incorporated into Affiliate Agreement**

These Policies and Procedures, in their present form and as amended at the sole discretion of BuzzTravel, are incorporated into, and form an integral part of, the BuzzTravel Affiliate Agreement. Throughout these Policies, when the term "Agreement" is used, it collectively refers to the BuzzTravel Affiliate Application and Agreement Form, these Policies and Procedures and the BuzzTravel Compensation Plan. These documents are incorporated by reference into the BuzzTravel Affiliate Agreement (all in their current form and as amended from time to time by BuzzTravel).

## 2.2 - Purpose of Policies

BuzzTravel is a direct sales company that markets travel discounts and a travel booking engine through Affiliates. It is important to understand that your success and the success of your fellow Affiliates depends on the integrity of those who market our products. To clearly define the relationship that exists between Affiliate and BuzzTravel, and to explicitly set a standard for acceptable business conduct, BuzzTravel has established the Agreement. BuzzTravel Affiliates are required to comply with all of the provisions set forth in the Agreement, which BuzzTravel may amend at its sole discretion from time to time, as well as with all federal, state and local laws governing their BuzzTravel business and their conduct. Because you may be unfamiliar with many of these standards of practice, it is very important that you read and abide by the Agreement. Please review the information in this document carefully. It explains and governs the relationship between you, as an independent contractor, and the Company. If you have any questions regarding any policy or rule, do not hesitate to seek an answer from the BuzzTravel corporate office. Please submit any questions, comments, or concerns regarding the Agreement to be answered by BuzzTravel prior to signing any documents.

## 2.3 - Changes to the Agreement

Because laws and the business environment periodically change, BuzzTravel reserves the right to amend the Agreement, compensation plan and its prices at its sole and absolute discretion. By signing the Affiliate Agreement, an Affiliate agrees to abide by all amendments or modifications that BuzzTravel elects to make. Amendments shall be effective immediately after publication of notice of amendments on the BuzzTravel website and Back Office. The Company shall provide or make available to all Affiliates a complete copy of the amended provisions by one or more of the following methods: (a) posting on the Company's official website; (b) electronic mail (email); (c) inclusion in Company periodicals; (d) inclusion with commissions or bonus checks; or (e) special mailings. The continuation of an Affiliate's BuzzTravel business or an Affiliate's acceptance of bonuses or commissions constitutes acceptance of current terms and conditions, policies and procedures, as well as any and all amendments.

## 2.4 - Delays

BuzzTravel shall not be responsible for delays or failures in performance of its obligations when performance is made commercially impracticable due to circumstances beyond its reasonable control. This includes, without limitation, strikes, labor difficulties, riot, war, fire, death, curtailment of a party's source of supply, government decrees or orders, and acts of God.

## 2.5 - Policies and Provisions Severable

If any provision of the Agreement, in its current form or as may be amended, is found to be

invalid, or unenforceable for any reason, only the invalid portion(s) of the provision shall be severed and the remaining terms and provisions shall remain in full force and effect and shall be construed as if such invalid or unenforceable provision never comprised a part of the Agreement.

## 2.6 - Waiver

The Company never gives up its right to insist on compliance with the Agreement and with the applicable laws governing the conduct of a business. No failure of BuzzTravel to exercise any right or power under the Agreement or to insist upon strict compliance by an Affiliate with any obligation or provision of the Agreement, and no custom or practice of the parties at variance with the terms of the Agreement, shall constitute a waiver of BuzzTravel's right to demand exact compliance with the Agreement. Waiver by BuzzTravel can be affected only in writing by an authorized officer of the Company. BuzzTravel's waiver of any particular breach by an Affiliate shall not affect or impair BuzzTravel's rights with respect to any subsequent breach, nor shall it affect in any way the rights or obligations of any other Affiliates. Nor shall any delay or omission by BuzzTravel to exercise any right arising from a breach affect or impair BuzzTravel's rights as to that or any subsequent breach. The existence of any claim or cause of action of an Affiliate against BuzzTravel shall not constitute a defense to BuzzTravel's enforcement of any term or provision of the Agreement.

## **SECTION 3 - BECOMING AN AFFILIATE**

### 3.1 - Requirements to Become a BuzzTravel Affiliate

To become a BuzzTravel Affiliate, each applicant must:

3.1.1 - Be at least 18 years of age;

3.1.2 – People may join globally except in prohibited countries;

3.1.3 - Have a valid Social Security or Tax ID number if a U.S. citizen;

3.1.4 - Submit a BuzzTravel Affiliate Online Application and Agreement.

3.1.5 - No individual may participate in more than one BuzzTravel Business either as individuals, partners, officers, stockholders, directors, employees, or otherwise.

The Company reserves the right to reject any applications for a new Affiliate or applications for renewal.

### 3.2 - Affiliate Benefits

Once an Affiliate Application and Agreement has been accepted by BuzzTravel, the following benefits are available to the new Affiliate.

3.2.1 – Affiliates that enroll in BuzzTravel are allowed to:

- Sell BuzzTravel products and services to retail customers and receive profit from these sales
- Use BuzzTravel products
- Sponsor BuzzTravel Customers and Affiliates
- Earn appropriate bonuses from the sales of BuzzTravel Affiliates in their downline group

## **SECTION 4 - OPERATING A BuzzTravel BUSINESS**

### 4.1 - Unauthorized Claims and Actions

#### 4.2 - Indemnification

An Affiliate is fully responsible for all of his or her verbal and written statements made regarding BuzzTravel products, services, and the Compensation Plan that are not expressly contained on the official BuzzTravel website. Affiliates agree to indemnify BuzzTravel and BuzzTravel directors, officers, employees and agents and hold them harmless from any and all liability, including judgments, civil penalties, refunds, attorney fees, court costs or lost business incurred by BuzzTravel as a result of the Affiliate's unauthorized representations or actions. This provision shall survive the termination of the Affiliate Agreement.

#### 4.3 - Income Claims

In their enthusiasm to enroll prospective Affiliates, some Affiliates are occasionally tempted to make income claims or earnings representations to demonstrate the

inherent power of network marketing. This is counterproductive because new Affiliates may become disappointed very quickly if their results are not as extensive or as rapid as the results others have achieved.

Moreover, the Federal Trade Commission and all states have laws or regulations that regulate or even prohibit certain types of income claims and testimonials made by persons engaged in network marketing. While Affiliates may believe it beneficial to provide copies of checks, or to disclose the earnings of themselves or others, such approaches have legal consequences that can negatively impact BuzzTravel as well as the Affiliate making the claim unless appropriate disclosures required by law are also made contemporaneously with the income claim or earnings representation. Because Affiliates do not have the data necessary to comply with the legal requirements for making income claims, an Affiliate may NOT make income projections, income claims or disclose his or her BuzzTravel income (including the showing of Bitcoin received, bank statements or tax records).

#### 4.4 - Errors or Questions

If an Affiliate has questions about or believes any errors have been made regarding commissions, bonuses, Downline Activity Reports, or charges, the Independent Affiliate must notify the Customer Service Department in writing through our back-office support contact form, within 15 days of the date of the purported error or incident in question. BuzzTravel will not be responsible for any errors, omissions or problems not reported to the Company within 15 days.

#### 4.5 - Governmental Approval or Endorsement

Neither federal nor state regulatory agencies nor officials approve or endorse any direct selling program. Therefore, Affiliates shall not represent or imply that BuzzTravel or its Compensation Plan have been “approved,” “endorsed,” or otherwise sanctioned by any government agency.

#### 4.6 - Identification

All U.S. Citizens Affiliates are required to provide their Social Security Number or Federal Tax Identification Number to BuzzTravel on the Affiliate Application and Agreement. This is done in lieu of KYC (Know Your Customer).

#### 4.7 - Income Taxes

Each Affiliate is responsible for paying local, state and federal taxes on earnings as an Affiliate. BuzzTravel does not know the cryptocurrency/USDT tax rules for the country you pay taxes in. Therefore, Affiliates need to consult with a tax professional in the country in which you pay taxes.

#### 4.8 - Independent Contractor Status

Affiliates are independent contractors and are not purchasers of a franchise or a business opportunity. The agreement between BuzzTravel and its Affiliates does not create an employer/employee relationship, agency, partnership, or joint venture between the Company and the Affiliate. Affiliates shall not be treated as an employee for his or her services or for federal or state tax purposes. All Affiliates are responsible for paying local, state, and federal taxes due from all compensation earned as an Affiliate of the Company. The Affiliate has no authority (expressed or implied) to bind the Company to any obligation. Each Affiliate shall establish his or her own goals, hours, and methods of sale, so long as he or she complies with the terms of the BuzzTravel Affiliate Agreement, these Policies and Procedures, and applicable laws. If required by law to declare any BuzzTravel Affiliate be classified as employees, BuzzTravel reserves the right to discontinue operating within the jurisdiction making such declaration.

4.8.1 - The name of BuzzTravel and other names as may be adopted by BuzzTravel are proprietary trade names, trademarks, and service marks of BuzzTravel. As such, these marks are of great value to BuzzTravel and are supplied to Affiliates for their use only in an expressly authorized manner. Use of the BuzzTravel name on any item not produced by the Company is prohibited except as follows:

[Affiliate's Name]

BuzzTravel Independent Affiliate

4.8.2 - Neither shall Affiliates obtain or attempt to obtain any right, title, or interest by registration, filing of any kind, patent, copyright, or otherwise in or to any of the Names or Marks. In particular (and without limiting the foregoing) Affiliates shall not make purchases or enter into other transactions in the name of BuzzTravel or hold themselves out as agents for BuzzTravel. These regulations also pertain to the registration of websites, domains, URLs, email addresses, social media profiles, group names or pages. All shall refrain from containing "BuzzTravel" or any company protected names, such as products etc, and including derivatives. However, An Affiliate may describe themselves as a BuzzTravel Independent Affiliate (domain names excluded).

4.8.3 - Advertising is not limited to print media; it also includes internet advertising and

other forms of advertising. It is prohibited for an Affiliate to use an internet or email address that utilizes the trade name BuzzTravel or includes BuzzTravel in a portion of the address. It is also prohibited for an Affiliate to use any website materials on a website that references or relates to BuzzTravel that is not authorized in writing by BuzzTravel.

#### 4.9 - Laws and Ordinances

Affiliates shall comply with all federal, state, and local laws and regulations in the conduct of their businesses. Many cities and counties have laws regulating certain home-based businesses. In most cases these ordinances are not applicable to Affiliates because of the nature of their business. However, Affiliates must obey those laws that do apply to them. If a city or county official tells an Affiliate that an ordinance applies to him or her, the Affiliate shall comply with the law.

#### 4.10 - Minors

Affiliates shall not enroll or recruit individuals under the age of 18 into the BuzzTravel business. The one exception to this is if the minor has been adjudicated as an emancipated minor by a court of competent jurisdiction.

#### 4.11 – Vendor Third Party Providers

Many products and services provided to BuzzTravel are provided and fulfilled by third party vendors through contractual relationships with BuzzTravel. It is important that Affiliates do nothing to jeopardize or interfere with the contractual relationships between BuzzTravel and its vendors. Any interference will be grounds for termination and potential legal action. It is also important that Affiliates do not use the name of vendors in any marketing materials. Using the name of B Famous in any marketing online or offline is grounds for immediate termination as a BuzzTravel Independent Affiliate. A breach of this policy can also result in a lawsuit against the Affiliate by BuzzTravel and by the vendor (s) for damages.

#### 4.12 - Sale, Transfer or Assignment of a BuzzTravel Business

4.12.1 – In order to preserve the integrity of the hierarchical structure, it is necessary for the Company to place restrictions on the transfer, assignment, or sale of a BuzzTravel

account. A BuzzTravel Affiliate may not sell or assign his or her rights or delegate his or her position as an Affiliate without *prior written approval* by the Company, which approval will not be unreasonably withheld. Any attempted sale, assignment, or delegation without such approval may be voided at the discretion of the Company. Should the sale be approved by the Company, the Buyer assumes the position of the Seller at the current qualified “paid as” rank, at the time of the sale and acquires the Seller’s Downline.

#### 4.13 - Telemarketing

The Federal Trade Commission and the Federal Communications Commission each have laws that restrict telemarketing practices. Both federal agencies (as well as a number of states) have “do not call” regulations as part of their telemarketing laws. While you may not consider yourself a “telemarketer” in the traditional sense of the word, these regulations broadly define the term “telemarketer” and “telemarketing” so that your inadvertent action of calling someone whose telephone number is listed on the federal “do not call” registry could cause you to violate the law. Moreover, these regulations must not be taken lightly, as they carry significant penalties (up to \$11,000.00 per violation).

Therefore, Affiliates must not engage in telemarketing relative to the operation of their BuzzTravel businesses. The term “telemarketing” means the placing of one or more telephone calls to an individual or entity to induce the purchase of a BuzzTravel product or service, or to recruit them for the BuzzTravel opportunity. “Cold calls” made to prospective customers or Affiliates that promote either BuzzTravel’s products or services or the BuzzTravel opportunity constitute telemarketing and are prohibited. However, a telephone call(s) placed to a prospective customer or Affiliate (a “prospect”) is permissible under the following situations:

- If the Affiliate has an established business relationship with the prospect. An “established business relationship” is a relationship between an Affiliate and a prospect based on the prospect’s purchase, rental, or lease of goods or services from the Affiliate, or a financial transaction between the prospect and the Affiliate, within the 18 months immediately preceding the date of a telephone call to induce the prospect’s purchase of a product or service.
- The prospect’s personal inquiry or application regarding a product or service offered by the Affiliate within the 3 months immediately preceding the date of such a call.

In addition, Affiliates shall not use automatic telephone dialing systems relative to the operation of their BuzzTravel businesses. The term “automatic telephone dialing system” means equipment which has the capacity to (a) store or produce telephone numbers to be called using a random or sequential number generator and (b) to dial such numbers.



## **SECTION 5 - BONUSES AND COMMISSIONS**

### **5.1 - Bonus and Commission Qualifications**

An Affiliate must be active and in compliance with the Company Policies and Procedures and the Compensation Plan to qualify for bonuses and commissions. So long as an Affiliate complies with the Terms of the Agreement, the Company shall pay commissions to such Affiliates in accordance with the Compensation Plan.

**RETAIL SALES:** Affiliates must generate 3 retail sales at the product level (s) they are participating at within 90 days of signing up as an affiliate. If an affiliate does not have 3 retail sales at the conclusion of the 90-day term, the company will suspend paying them commissions until they have the required 3 retail sales at the product levels they're qualified to earn at. Once qualified any earned commissions will be released to the affiliate.

\*If at 180 days the affiliate has not met their 3 retail sales required their affiliate account will be terminated.

### **5.2 - Commission Payments**

Commissions are calculated daily and put into the Affiliate's USDT wallet one day in the arrears.

All commissions are paid in USDT. Commissions are calculated in "real Time" when a product purchase occurs.

## **SECTION 6 - REFUNDS**

### **6.1 – No Refunds**

BuzzTravel does not offer refunds.

All of our products are digital and immediately available to the customer. It is the responsibility of the Affiliate to ensure the customer is notified of our No Refund policy before making a purchase.

## **SECTION 7 - DISPUTE RESOLUTION AND DISCIPLINARY PROCEEDINGS**

### **7.1 - Disciplinary Sanctions**

Violation of the Agreement, these Policies and Procedures or any illegal, fraudulent, deceptive or unethical business conduct by an Affiliate may result, at BuzzTravel's discretion, in one or more of the following corrective measures:

- Issuance of a written warning or admonition;
- Requiring the Affiliate to take immediate corrective measures;
- Imposition of a fine, which may be withheld from bonus and commission checks;
- Loss of rights to commissions for a period of time;
- Involuntary termination of the offender's Affiliate Agreement;
- In situations deemed appropriate by BuzzTravel, the Company may institute legal proceedings for monetary and/or equitable relief.

## 7.2 - Grievances and Complaints

When an Affiliate has a grievance or complaint with another Affiliate regarding any practice or conduct in relationship to their respective BuzzTravel businesses, the complaining Affiliate should first report the problem to his or her sponsor, who should review the matter and try to resolve it with the other party's Upline sponsor. If the matter cannot be resolved, it must be reported in writing to the Company. The Company will review the facts, determine if a policy violation has occurred, and take appropriate action.

## 7.3 - Arbitration

Any controversy or claim arising out of or relating to the Agreement, or the breach thereof, shall be settled by arbitration administered by the American Arbitration Association or other recognized arbitration service, under its Commercial Arbitration Rules, and judgment on the award rendered by the arbitrator may be entered in any court having jurisdiction thereof. Ambassadors waive all rights to trial by jury or to any court. All arbitration proceedings shall be held in the county of Clark in the state of Nevada unless the laws of the state in which an Ambassador resides expressly require the application of its laws, in which case the arbitration shall be held in the capital of that state. All parties shall be entitled to all discovery rights pursuant to the Federal Rules of Civil Procedure. There shall be one arbitrator, an attorney at law, who shall have expertise in business law transactions, with a strong preference being an attorney knowledgeable in the direct selling industry, selected from the panel that the American Arbitration Panel provides. The prevailing party shall be entitled to receive from the losing party, OR each party to the arbitration shall be responsible for its own costs and expenses of arbitration, including legal and filing fees. The decision of the arbitrator shall be final and binding on the parties and may, if necessary, be reduced to a judgment in any court of competent

jurisdiction. This agreement to arbitration shall survive any termination or expiration of the Agreement.

Nothing in these Policies and Procedures shall prevent BuzzTravel from applying to and obtaining from any court having jurisdiction a writ of attachment, a temporary injunction, preliminary injunction, permanent injunction or other relief available to safeguard and protect BuzzTravel's interest prior to, during, or following the filing of any arbitration or other proceeding or pending the rendition of a decision or award in connection with any arbitration or other proceeding.

#### 7.4 - Governing Law, Jurisdiction and Venue

Jurisdiction and venue of any matter not subject to arbitration shall reside in Clark County, State of Nevada. The Federal Arbitration Act shall govern all matters relating to arbitration. The law of the State of Nevada shall govern all other matters relating to or arising from the Agreement.

### **SECTION 8 - INACTIVITY AND CANCELLATION**

#### 8.1 - Effect of Cancellation

So long as an Affiliate remains active and complies with the terms of the Affiliate Agreement and these Policies and Procedures, BuzzTravel shall pay commissions to such Affiliate in accordance with the Compensation Plan. An Affiliate's commissions constitute the entire consideration for the Affiliate's efforts in generating sales and all activities related to generating sales (including building a downline organization). Following an Affiliate's termination for inactivity, or voluntary or involuntary termination of his or her Affiliate Agreement (all of these methods are collectively referred to as "termination"), the former Affiliate shall have no right, title, claim, or interest to the marketing organization that he or she operated, or any commission or bonus from the sales generated by the organization. An Affiliate whose business is terminated will lose all rights as an Affiliate. This includes the right to sell BuzzTravel products and services and the right to receive future commissions, bonuses, or other income resulting from the sales and other activities of the Affiliate's former downline sales organization. In the event of termination, Affiliate agrees to waive all rights they may have, including but not limited to property rights, to their former downline organization, and to any bonuses, commissions, or other remuneration derived from the sales and other activities of his or her former downline organization.

Following an Affiliate's termination of his or her Affiliate Agreement, the former Affiliate shall not hold himself or herself out as a BuzzTravel Affiliate. The affected Affiliate will remove and discontinue use of and will not thereafter use the Names and Marks or any and all signs, labels, stationery, advertising, and/or literature referring to BuzzTravel. An Affiliate whose Affiliate Agreement is terminated shall receive commissions only for the last full pay period he or she was active prior to cancellation (less any amounts withheld during an investigation preceding an involuntary termination).

## 8.2 - Involuntary Termination

An Affiliate's violation of any of the terms of the Agreement, including any amendments that may be made by BuzzTravel in its sole discretion, may result in any of the sanctions listed in this document, including the involuntary termination of his or her Affiliate Agreement.

A. The Company reserves the right to terminate an Affiliate's account for, but not limited to, the following reasons:

- I. Violation of any Terms or Conditions of the Affiliate Agreement;
- II. Violation of any provision in these Policies and Procedures;
- III. Violation of any provision in the Compensation Plan;
- IV. Violation of any applicable law, ordinance, or regulation regarding the BuzzTravel business;
- V. Engaging in unethical business practices or violating standards of fair dealing;

Cancellation shall be effective on the date on which written notice is emailed to the Affiliate's last known address, or to his or her attorney, or when the Ambassador receives actual notice of termination, whichever occurs first.

## 8.3 - Voluntary Termination

An Affiliate has a right to cancel at any time, regardless of reason. Termination must be submitted in writing to the Company admin email [admin@buzztravel.io]. The written notice must include the Affiliate's signature, printed name, address, Affiliate ID number, date of resignation, and reason for resigning. Affiliates who have resigned may re-apply to become an Affiliate with BuzzTravel after 6 months.

## 8.4 - Non-Renewal

An Affiliate may also voluntarily cancel his or her Affiliate Agreement by failing to maintain the Agreement annually. The Company may also elect not to renew an Affiliate's Agreement.

## 8.5 - Complete Agreement

These Policies and Procedures, any and all modifications made by the Company, along with the Terms and Conditions and the Compensation Plan make up the entire agreement between Affiliate and Company.